



ADULT LEADER APPLICATION FORM FOR CHILDREN'S MINISTRY AT BAC

(Information received is strictly confidential)

In our desire to reduce the risk of abuse within our church ministries, we believe this information is necessary to protect our children, our youth and our leaders and to effectively place our leaders in ministry positions. Thank you in advance for your partnership.

OUR RESPONSIBILITY

- We believe it is our responsibility to protect the students in our care. Students (and parents) need to know that we have taken every reasonable step to ensure students' safety in our ministry.
- We believe it is our responsibility to protect staff and volunteer workers in our ministry from being exposed to false accusations of sexual misconduct. To this end, we have screening and supervision policies in place to protect our ministry workers.
- We believe it is our responsibility to protect our ministry. By requiring child protection training, as well as implementing screening and supervision policies, we are modeling good safety procedures to others.

Personal Information

Full Name _____

Male ☐ Female ☐

Address _____

Postal Code _____ Date-of-Birth _____

Phone Number (Home) _____ (Cell) _____

Email Address _____

Spouse's Name (if applicable) _____

Is your spouse supportive of your ministry involvement? _____

If no, please explain. _____

Personal History

Elementary and Secondary School: Grade Completed _____

College/University: Years Completed _____ Degree Received _____

Occupation and/or Employer _____

Hobbies, Interests or Skills _____

Spiritual History

How long have you attended **Bramalea Alliance Church**? _____

Are you a member of **Bramalea Alliance Church**? Yes _____ No _____

If not, are you willing to attend a membership class? _____

Do you regularly attend (2 or more services a month)? _____

When did you accept Christ as your Savior? _____

Have you been baptized? Yes _____ No _____

If not, are you willing to attend a baptismal class? _____

In a brief paragraph, please outline your spiritual journey and what your faith means to you.

Have you taken any courses or received any training that would equip you for Christian ministry?

List any gifts, training, education or other qualifications that have prepared you to minister with children, youth or worship ministries.

What abilities and experiences do you bring to this ministry? (i.e. spiritual gifts, talents and skills) Have you identified your spiritual gifts? Please list.

Ministry Information

Churches I attended in the last five years are as follows:

1. Name of Church _____ Phone Number _____
Address _____
Dates Attended _____ Member or Adherent _____
2. Name of Church _____ Phone Number _____
Address _____
Dates Attended _____ Member or Adherent _____
3. Name of Church _____ Phone Number _____
Address _____
Dates Attended _____ Member or Adherent _____

My present and previous ministry experience is as follows:

1. Name of Church/Organization _____
Dates and Description of Ministry _____
Pastor or Ministry Supervisor _____ Phone Number _____
2. Name of Church/Organization _____
Dates and Description of Ministry _____
Pastor or Ministry Supervisor _____ Phone Number _____

3. Name of Church/Organization _____

Dates and Description of Ministry _____

Pastor or Ministry Supervisor _____ Phone Number _____

Ministry Questionnaire

Describe why you would like to be part of the Children's Ministry Team at **Bramalea Alliance Church**.

What strengths or assets would you bring to Children's Ministry?

What areas of concern do you have in working in Children's Ministry?

Do you see yourself as a team player? Please explain. ☐ Yes ☐ No

Please list the area of ministry in which you would like to serve. _____

Confidential Information

In order to provide a safe and secure environment for our children and youth, we believe it is necessary to include the following questions as part of our application process. All information will be kept strictly confidential by the Church Ministries Committee. (Police may access this information, under warrant, if requested.) Answering yes to any of the questions may not necessarily preclude your involvement in ministry. Thank you in advance for your understanding.

1. Are there any circumstances involving your lifestyle or background that would call into question your ability to work with children or youth? (e.g. pornography, use of illegal substances, etc.)

☐ Yes ☐ No

2. Have you ever been convicted for the use or sale of illegal drugs?
☐ Yes ☐ No
3. Have you ever been through treatment for alcohol or substance abuse?
☐ Yes ☐ No
4. Have you ever been convicted of a criminal offense (excluding minor traffic violations)?
☐ Yes ☐ No
5. Have you ever been arrested or convicted for any abuse related crimes?
☐ Yes ☐ No
6. Have you ever been the subject of a civil lawsuit involving sexual misconduct, sexual harassment or other immoral behaviour or conduct involving children, youth or adults?
☐ Yes ☐ No
7. Have you ever been the subject of any disciplinary action, transfer or dismissal, or been named as a defendant in a civil or criminal lawsuit as a result of an accident or mishap involving children or youth?
☐ Yes ☐ No
8. Have you ever been subjected to expulsion, reprimand, or other discipline by a church, denomination or other religious organization?
☐ Yes ☐ No
9. Have you ever been the subject of any disciplinary action (including discharge) or investigation by a church, religious or other organization, or by an employer?
☐ Yes ☐ No
10. Do you have any health concerns of which we should be aware? (e.g. medical, psychiatric)
☐ Yes ☐ No

If you have answered yes to any of the above questions, please explain.

References

Please provide the names of three individuals, excluding relatives, who could provide a reference for you. Include at least one reference from outside the church.

1. Name of Reference _____

Address _____ Phone Number _____

Email address: _____ Nature of Relationship _____

How long have you known this person: _____

2. Name of Reference _____

Address _____ Phone Number _____

Email address: _____ Nature of Relationship _____

How long have you known this person: _____

3. Name of Reference _____

Address _____ Phone Number _____

Email address: _____ Nature of Relationship _____

How long have you known this person: _____

RELEASE OF INFORMATION AND DECLARATION OF INTENT

I hereby give **Bramalea Alliance Church** permission to contact persons named as references to ascertain my suitability for leading in Kid's ministry. I release all such references from liability for any damage that may result from furnishing such evaluations to you.

I also grant my permission for **Bramalea Alliance Church** to perform a personal criminal record check, if deemed necessary, for purposes of my protection against any false allegations and for the protection of those I serve. I consent to such an investigation with the understanding that the results will be kept in extreme confidence. I agree to adhere to the protection guidelines as adopted by this church.

I understand that if my character or morals should be inappropriate and/or criminal at any time during my leading, **Bramalea Alliance Church** will be entitled to terminate my assistance without expressed cause or prior notice regardless of any other oral or written statement by **Bramalea Alliance Church** prior to, at, or following the date of service.

I understand that **Bramalea Alliance Church** is responsible for the welfare of any person or persons entrusted to my care, and thus I will cooperate fully with the staff in the fulfillment of my duties and will keep all information I encounter, in my role as a leader, confidential. If at any time I find that for any reason I am unable to support the policies, procedures or doctrine of **Bramalea Alliance Church**, I will gracefully and quietly resign my leader position. If my supervisors find that I am in conflict with any of the policies, procedures or doctrines and we are not able to resolve the issue, I will gracefully and quietly agree to resign my leader position.

I hereby acknowledge that the information contained in this application for leading in Kid's ministry is correct to the best of my knowledge.

Signature of Applicant _____ Date _____

STATEMENT OF FAITH THE CHRISTIAN AND MISSIONARY ALLIANCE IN CANADA

1. There is one God, who is infinitely perfect, existing eternally in three persons: Father, Son, and Holy Spirit.
2. Jesus Christ is true God and true man. He was conceived by the Holy Spirit and born of the Virgin Mary. He died upon the cross, the Just for the unjust, as a substitutionary sacrifice, and all who believe in Him are justified on the grounds of His shed blood. He arose from the dead according to the Scriptures. He is now at the right hand of the Majesty on high as our great High Priest. He will come again to establish His Kingdom of righteousness and peace.
3. The Holy Spirit is a divine person, sent to indwell, guide, teach, and empower the believer, and to convince the world of sin, of righteousness, and of judgment.
4. The Old and New Testaments, inerrant as originally given, were verbally inspired by God and are a complete revelation of His will for the salvation of men. They constitute the divine and only rule of Christian faith and practice.
5. Man was originally created in the image and likeness of God, he fell through disobedience, incurring thereby both physical and spiritual death. All men are born with a sinful nature, are separated from the life of God, and can be saved only through the atoning work of the Lord Jesus Christ. The destiny of the impenitent and unbelieving is existence forever in conscious torment, but that of the believer is everlasting joy and bliss.
6. Salvation has been provided through Jesus Christ for all men; those who repent and believe in Him are born again of the Holy Spirit, receive the gift of eternal life, and become the children of God.
7. It is the will of God that each believer should be filled with the Holy Spirit and be sanctified wholly, thereby being separated from sin and the world and fully dedicated to the will of God, receiving the power for holy living and effective service. This is both a crisis and a progressive experience wrought in the life of the believer subsequent to conversion.
8. Provision is made in the redemptive work of the Lord Jesus Christ for the healing of the mortal body. Prayer for the sick, and anointing with oil as taught in the Scripture are privileges for the church in this present age.
9. The church consists of all those who believe on the Lord Jesus Christ, are redeemed through His blood, and are born again of the Holy Spirit. Christ is the Head of the body, the church, whose members have been commissioned by Him to go into all the world as a witness,

preaching the gospel to all nations. The local church is a body of believers in Christ who are joined together for the observance of the ordinances of baptism and the Lord's supper.

10. There shall be a bodily resurrection of the just and of the unjust; for the former, a resurrection unto life, for the latter, a resurrection unto judgment.
11. The second coming of the Lord Jesus Christ is imminent and will be personal, visible, and premillennial. As the believer's blessed hope, this vital truth is an incentive to holy living and faithful service

I believe and agree in the above statement of faith. Yes ☐ No ☐

Signature of Applicant _____ **Date:** _____